

**CITY OF JAMESTOWN
HISTORY OF ANNUALIZED SALARY INCREASES
2000 -- 2011**

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
POLICE	4.00%	4.00%	3.50%	3.50%	3.25%	3.25%	3.25%	3.25%	3.00%	3.00%		
FIRE	3.35%	4.00%	3.20%	3.80%	3.00%	3.00%	3.00%	3.00%	3.50%			
AFSCME	3.20%	3.10%	3.10%	2.75%	3.25%	3.00%	3.10%	3.25%	2.75%	3.00%	2.75%	3.00%
CSEA	3.20%	3.20%	3.20%	0.00%	2.75%	3.25%	3.25%	3.25%	2.50%	3.00%	2.75%	3.00%
DEPARTMENT HEADS	2.00%	0.00%	0.00%	2.75%	2.50%	3.00%	3.00%	3.00%	3.00%	1.75%		
STAFF (JCAA - 2001)	2.00%	2.50%	2.50%	3.00%	3.25%	3.25%	3.25%	2.50%	2.75%			

	Contract Through	Average Annual Increase	
Police	12/31/2009	3.40%	Does not include <u>Impact</u> (Negotiated) award beginning in 2002. Does not include <u>Impact</u> (Arbitration) award beginning in 2001.
Fire	12/31/2008	3.32%	
AFSCME	12/31/2011	3.02%	
CSEA	12/31/2011	2.79%	
Dept. Heads	12/31/2009	2.10%	
JCAA	12/31/2008	2.78%	

NOTE: POLICE 2005 PERCENTAGE INCREASE 1.50%, PLUS SHIFT DIFFERENTIAL APPROXIMATES 3.25% RAISE