

MINUTES

Jamestown Urban Renewal Agency  
Reorganization Meeting

September 2, 2014

**AGENCY MEMBERS**

Present: Mayor Samuel Teresi, Greg Rabb, Martha Zenns, Jim Olson

Absent: Michael Munella

**AGENCY STAFF**

Vince DeJoy

**COUNSEL**

Sam Price

**MEDIA**

Dennis Phillips, Post Journal

**GUESTS**

Don Bloomquist

Mayor Samuel Teresi called the regular meeting of the Jamestown Urban Renewal Agency to order at 4:20 p.m. and asked the secretary to note Agency members, staff and media present.

Consideration for approval of the minutes for the May 28, 2014 meeting was sponsored by

No discussion.

4 AYES

0 NAYS

Carried.

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Consideration for approval of the Financial Reports dated January 2014 – July 2014 was sponsored by.

4 AYES

0 NAYS

Carried.

Mayor Teresi began the discussion regarding the proposed JCAA/JURA contract. All JURA employees except for the Executive Secretary, Financial Coordinator and the Front Office Manager are members of the collective bargaining unit. The bargaining unit has been operating without a contract since January 1, 2012 with the current contract having expired on December 31, 2011. Staff has been in negotiation with the collective bargaining unit in good faith since that time. A tentative contract has been brought forth, going back to January 1, 2012 and goes forth to December 31, 2015. Greg Moran, the president of the JURA bargaining unit stated that they have ratified this agreement and has now brought it forth to be approved by the JURA board.

The contract states that wages shall be increased during the term of the contract as follows:

0% effective 1/1/12  
0% effective 1/1/13  
1.5% effective 1/1/14  
2.0% effective 1/1/15  
2.0% effective 1/1/16

Effective July 1, 2014 all employees will pay 18% of the cost of healthcare coverage for single or family coverage.

Effective 2015, a voluntary Health and Wellness Program shall go into effect as set forth in Appendix E of the Settlement Package. If an active employee or retiree elects not to participate in the Health and Wellness Program, the premium shall be 25% of the cost of healthcare coverage effective January 1, 2015. If an active member or retiree elects to participate in the wellness program and completes the steps as outline in Appendix E, the employee or retiree will continue to pay 18% of the premium.

Effective 2016, if an active employee or retiree elects not to participate in the Health and Wellness Program, the premium shall be 26% of the cost of healthcare coverage effective January 1, 2016. If an active member or retiree elects to participate in the wellness program and completes the steps as outlined in Appendix E, the employee or retiree will pay 19% of the premium.

Effective January 1, 2016, the major medical deductible will be four hundred dollars (\$400.00) for family coverage and two hundred dollars (\$200.00) for single coverage.



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Leigh Anne Jordan  
Office Manager